1	BEFORE THE NEW YORK STATE SENATE STANDING
2	STANDING COMMITTEE ON THE JUDICIARY
3	New York State Senate Public Hearing on
4	the Selection Process for the
5	Chief Judge of the Court of Appeals
6	Hearing Room A
7	Legislative Office Bldg. Albany, NY
8	February 3, 2009 1:20 p.m.
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10	PRESIDING:
11	Senator John Sampson Chair
12	Senate Standing Committee on the Judiciary
13	PRESENT:
14	Senator George D. Maziarz (RM)
15	Senator Bill Perkins
16	Senator George H. Winner, Jr.
17	Senator Andrew J. Lanza
18	Senator George Onorato
19	CDEAKED
20	<u>SPEAKER</u>
21	STATEMENT/QUESTIONS
22	Honorable John F. O'Mara Chair
23	John J. Halloran, Jr. Deputy Counsel NYS Commission on
24	Judicial Nomination 7

CHAIRMAN SAMPSON: First of all, Your Honor, we want to thank you for coming to this hearing.

I just want to take the opportunity to introduce myself. I'm Senator John Sampson, the chair of the Judiciary Committee, along with my colleagues Senator George Maziarz, who is the ranker; Senator Winter [sic]; Senator Lanza; and also, to my right, Senator Bill Perkins.

Last week we started conducting
hearings with respect to the judicial
nominating process for the Chief Judge. It
was a concern of ours which arose with the
selection a couple of months ago of the
nominee for the Court of Appeals, the Chief
Judge position.

Our concern is not with the selection of Jonathan Lippman, it's about the process. And one of the concerns that we had and was voiced by the Governor and also the Majority Leader, Malcolm Smith, was the lack of a woman on the final list. And especially in this day and era, when you look at the

election of the first African-American president. We also had a woman run for president of the United States, a woman run for vice president of the United States of America.

And with all the other years in which the committee has met and the number of women that have been considered and also placed on the Court of Appeals, it was a major concern, not only to myself but also all my colleagues. And what we're trying to do is to see if this was just an aberration or if we need to fix the entire system, the nomination process.

Without further ado, Senator George Maziarz.

SENATOR MAZIARZ: Again, I just want to join my colleague, Chairman Sampson, in welcoming you here today and thanking you for your willingness to appear here and answer some of these questions again.

I think I want to emphasize, at least for my conference, that we're not displeased at all with the choices that were sent up to

1	the Governor. But clearly, some members do
2	have questions. So this is more about the
3	process than it is anything else.
4	We think that, at least speaking for
5	the members on our side, we think that Judge
6	Lippman was an excellent choice. We think
7	that all those that you sent were
8	qualified were eminently, in fact,
9	qualified to be the Chief Judge. And we
10	look forward to confirming Judge Lippman in
11	the very near future.
12	Thank you, Mr. Chairman.
13	CHAIRMAN SAMPSON: Senator Winter.
14	SENATOR WINNER: Thank you, Senator
15	Simpson.
16	CHAIRMAN SAMPSON: Sampson.
17	SENATOR WINNER: And it's Winner.
18	(Discussion off the record.)
19	SENATOR WINNER: I want to welcome
20	John O'Mara, who's a distinguished citizen
21	in the state and a distinguished public
22	servant, serving not only in this capacity
23	but in many other capacities, including a
24	very high-level capacity with former

Governor Pataki and certainly as the chairman of the Public Service Commission and other posts that you've held, including distinguished jurist.

We're delighted to have you here and to get your input into this important process.

Thank you for being here, John.

CHAIRMAN SAMPSON: Senator Perkins.

SENATOR PERKINS: Thank you so much, Mr. Chairman Sampson. I want to first commend you for the leadership that you're providing as the chair of this committee, particularly as it relates to this issue. Because, as was said by you and others, this is not about an individual, it's about a process.

And what is significant that brings us here is that when you have a process that raises some concerns, to ignore it conceivably can aggravate the problem, if there is a problem. And if there's not a problem, that's even better, because at least you've vetted the process to see where its strengths are, where its weaknesses are,

and, if possible, where improvements can be made.

And that's ultimately all that this is about, to see how we can better do that which we've been doing so well at to begin with. So it's not a critique of any individual, past or present, but rather an opportunity to review a process that in many respects has been highly regarded, but nevertheless even the best require a review to make sure that what we're doing we're doing right and as best as possible.

So I'm glad to be a part of this committee and to be a part of this opportunity to join you in helping us to do a better job at what we're doing.

CHAIRMAN SAMPSON: Senator Lanza.

SENATOR LANZA: Thank you, Chairman Sampson.

And, Your Honor, I want to thank you for being here as well. The Court of Appeals, as you know, is such an important institution here in this state and, for that matter, here in our great country. It

really is, I think, a beacon of justice, and it affects the lives of the people of the state in so many ways. Perhaps many of them don't even know how important it is, but it is there as really a bastion of our justice system.

And so I just want to thank you for your service to that institution and to the people of the State of New York, and thank you for being here to help us, as has been said here, to better allow us to better understand the process.

CHAIRMAN SAMPSON: Your Honor. You may proceed, Your Honor.

COMMISSIONER O'MARA: Thank you, Senator.

And, Senators, it's a pleasure and an honor to be here. We thank you for the invitation. Let me say that I have with me John Halloran, who is one of the assistant counsel to the commission.

I can also tell you that our counsel Steve Younger, who is president-elect of the state bar, and Stuart Summit, our counsel

emeritus -- who has been with the commission since it was formed, and of course has a great deal of institutional knowledge -- will be happy to cooperate with your committee in any way that you would like.

Let me start by saying, first of all, I appear in my individual capacity as a commissioner. And secondly, as I'm sure you are well aware, I am prohibited by law from discussing any individual candidates or the deliberations of the commission.

I have submitted a prepared statement, which I hope you all have and which of course I will not read.

The commission itself greatly
appreciates your interest in the process.
The commission itself is reviewing the
process. Any process should be reviewed
from time to time. And so we welcome your
input and the input of all the people who
are looking at the process.

I believe that the process works well, and I would urge that you proceed cautiously with any proposed changes to the process.

With respect to your concern about the present list, I do not believe it was an aberration. I believe it contained a group of what one Court of Appeals observer commented was the finest list ever presented by the commission over its over 30-year history.

If we look at the history of the Court of Appeals, we will find that before the commission was created, every member of that Court of Appeals was a white male, with the exception of one interim appointment in 1974. And unfortunately, that gentleman was not elected.

Since the formation of this commission, we have had a number of minority judges on the Court of Appeals. And for the first time ever, I am told, in the history of the country, the highest court of the state was comprised of a majority of women, and that was our Court of Appeals.

So I think the system has worked very well. I don't think you can look at any particular list and say, well, you know,

somebody wasn't represented or should have 1 been represented. That list represents, in 2 the judgment of this diverse commission --3 and believe me, it's diverse -- their 5 judgment as to who the best qualified candidates were that they interviewed at 6 7 that time. And I'll be happy to answer any 8 9

questions that you have.

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CHAIRMAN SAMPSON: Your Honor, when you talked about the diverse commission, who is the commission composed of?

COMMISSIONER O'MARA: Well, as you know, the commission is composed of four appointees of the Governor, four of the Chief Judge, and one of each of the legislative leaders.

At the present time, there are four women and two minorities on the commission. I believe we could have more diversity. I believe that we should consider some way to encourage the appointing authorities to look at more diversity in making their appointments.

1	CHAIRMAN SAMPSON: That's a good
2	comment.
3	One of my issues that I was concerned
4	with, we know you reached out to I think it
5	was 19 associations, bar associations,
6	throughout the State of New York. Could you
7	give me the list of those associations that
8	you reached out to?
9	COMMISSIONER O'MARA: We can provide
10	it to the committee. I don't have that.
11	I do know, however, that a gentleman
12	from the Brooklyn Bar Association testified
13	last week and indicated he hadn't received
14	notice. In fact, we did send that bar
15	association a request.
16	But I'll get you a complete list,
17	Senator.
18	CHAIRMAN SAMPSON: Were there any
19	notices sent out to any minority bar
20	associations, like the Metropolitan Black
21	Bar Association or the Asian Bar Association
22	or the Hispanic Bar Association, throughout
23	the State of New York?
24	COMMISSIONER O'MARA: I don't know,

commission as a whole.		
Jee. I remember specifically that the Women's Bar Association was on the list. CHAIRMAN SAMPSON: When you say Women's Bar Association, there's different women's bar associations I guess in every city or every county. Were there notifications with respect to were they given notifications? COMMISSIONER O'MARA: Well, I know that I asked our counsel if women's bar associations were notified when the issue of a woman not being on the list came up, and I got an affirmative answer. But we'll get you the specific names. CHAIRMAN SAMPSON: And when you talk about the interviewing process, the interviewing process was conducted by the commissioners or the counsels? COMMISSIONER O'MARA: By the	1	but they should be. And we'll get you the
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	22	COMMISSIONER O'MARA: By the
CHAIRMAN SAMPSON: By the commission	23	commission as a whole.
	24	CHAIRMAN SAMPSON: By the commission

as a whole. What involvement, if any, did
the counsels have in the interview process?

COMMISSIONER O'MARA: Well, we have a very detailed questionnaire which we'll provide you with a copy of if you don't have. And after that questionnaire is received, all of the commissioners receive it and review it. Our counsel review it.

We all, commissioners and counsel, make contacts -- for example, with a judge, with fellow judges or litigants who have appeared before the judge, attorneys who have appeared before the judge. Practicing lawyers, we talk to their adversaries, we talk to the judges they've appeared before.

We do a very, very thorough investigation. And then, with respect to the candidates that we interview, we have a State Police background investigation done.

CHAIRMAN SAMPSON: Do the applicants in and of themselves provide you with the references for you to reach out to, or the opposing attorneys to speak to? Or you just -- what is the criteria with respect to

1 that if there is no reference given by those 2 applicants? COMMISSIONER O'MARA: 3 We look at 4 their references, but we also look ourselves. We do not restrict ourselves to 5 the references that are contained in the 6 7 applications. 8 CHAIRMAN SAMPSON: And when you say 9 you look yourselves, where do you look? Do 10 you look in the geographical area where they 11 practice, or do you go to the associations, 12 or do you go to the court systems to find 13 this information out? 14 COMMISSIONER O'MARA: Well, we go to 15 the court systems. And, for example, if we 16 have a lawyer -- I remember the last time we 17 had a lawyer from Albany, we talked to 18 lawyers in the Albany area. 19 So I can assure you that there is a 20 very, very thorough investigation done 21 involving a tremendous amount of time. 22 incidentally, all our attorneys, as are the 23 commissioners, work pro bono.

CHAIRMAN SAMPSON:

Senator Winner.

1 SENATOR WINNER: Thank you. John, with regard to your service on 2 this commission over -- how many years has 3 it been now? 5 COMMISSIONER O'MARA: Twelve years. SENATOR WINNER: Twelve years. Have 7 you found that there has been a diminishing pool of applicants for a position on the 8 Court of Appeals? 9 COMMISSIONER O'MARA: Yes. And I am 10 concerned, the commission is concerned. 11 12 We had never in the past released 13 numbers of applicants. But because of the 14 concern -- and incidentally, the commission started its review, two weeks ago we had a 15 meeting. And after talking to our counsel 16 and talking to the commissioners, we 17 determined there is no breach of 18 confidentiality in releasing numbers. 19 So we are starting back in history and 20 looking at numbers. And for this vacancy, 21 there were only 17 applications. 22 CHAIRMAN SAMPSON: The question I 23 have, there was a list -- I'm sorry, Senator 24

Winner, I don't believe you had finished.

Go ahead.

SENATOR WINNER: That's okay.

I just wanted to follow up on that by just saying that you found that there are a declining pool of applicants. Has the commission made any kind of study or review or interviewed individuals or bar associations as to what you can attribute that lack of interest in the highest court of the State of New York?

attempted to learn that. We have talked to bar associations. We have talked to judges. We've talked to law school deans. We've tried to determine. And it's difficult.

But I think, very frankly, there is a diminished interest in being on the bench.

And if we look at the disparity in salaries between the judges and some of the highly skilled practitioners who you would like and hope to be on the Court of Appeals, I think that that is a deterrent.

CHAIRMAN SAMPSON: So you're saying

1 salaries is a deterrent for being --COMMISSIONER O'MARA: Yes. Yes. CHAIRMAN SAMPSON: -- for those being 3 considered for the Court of Appeals? 4 COMMISSIONER O'MARA: 5 If we look at 6 federal judges -- look, I understand the 7 difficulty financially that the state finds 8 itself in. And so it's not a good time to 9 be talking about salary increases. 10 But if we look at federal judges, 11 they're paid more. They can look for an 12 annual cost-of-living increase, and they 13 have lifetime tenure. So naturally I think 14 there's a lot more interest in the federal 15 bench than there is in the state bench. 16 With respect to an issue of 17 diversity --18 CHAIRMAN SAMPSON: I would agree with 19 that statement, but we know -- I don't know how many individuals have been appointed to 20 2.1 the federal bench as opposed to we're 22 talking about the state court system, 23 anywhere from Civil Court to Supreme Court, 24 Appellate Division and the Court of Appeals.

My question is then why, why is there diminished -- you're saying it's salaries alone, or is it because individuals think they have no opportunity to get through the commission to even be nominated for such a position?

Because when I look at the chart that you sent me, in 2006 we had 26 applicants.

Again in 2006, you had 30 applicants. In 2007, you had 24. In 2007, you had 15. And this, you had only 17 applicants. But the issue is, are the same applicants applying for the same vacancies when they arise in these years?

COMMISSIONER O'MARA: A lot of the applicants are the same.

And when I got these numbers yesterday, I didn't think it presented a true picture, because my recollection is we were getting a lot more. So I went back myself to 2003, which was the vacancy before, and there were 46 applicants in 2003. So I've asked counsel to go back and give us a more thorough chart as to what's happening.

CHAIRMAN SAMPSON: 1 Senator Winner. 2 SENATOR WINNER: Well, to follow up 3 again, John, the number of applicants are basically made up predominantly of people 4 5 who personally apply? Or are they from people who nominate individuals? I mean, I believe the statute says that you can be considered by the commission both 8 upon your own application and upon the 9 10 application or recommendation of others. Is 11 that accurate? 12 COMMISSIONER O'MARA: That's very 13 accurate. We get a number of recommendations. 14 And when we do, our counsel reaches out to 15 that individual and asks them to fill out an 16 17 application. They have to fill out an 18 application before we can consider them. SENATOR WINNER: So just because 19 somebody nominates somebody doesn't mean --20 21 the applicant immediately then can veto any furtherance of the process as it relates to 22 that individual. 23 COMMISSIONER O'MARA: By simply not 24

1 filing an application. 2 SENATOR WINNER: Okay. And are there a number of recommendations that are made by 3 others? Or is it almost predominantly the 5 individuals themselves that are the 6 applicants? 7 COMMISSIONER O'MARA: There are a 8 number that are made by others. I wouldn't 9 venture to guess what that is. But the predominant number are those who apply on 10 11 their own initiative. 12 That would be fair? 13 MR. HALLORAN: That's a fair comment. 14 CHAIRMAN SAMPSON: Senator Lanza. 15 SENATOR LANZA: Thank you, Chairman. 16 Chairman O'Mara, are race, gender, 17 ethnicity, are those factors that are 18 actively considered when the commission makes recommendations to fill vacancies on 19 20 the Court of Appeals? 21 COMMISSIONER O'MARA: The 2.2 Constitution and the statute say that we 23 shall consider temperament, character, 24 professional aptitude, and experience.

But I can assure you and the statement 1 2 on our website sets it forth that we do consider diversity. And the statement there 3 reads: "The commission endeavors to ensure 4 5 that candidates from diverse geographic, professional and ethnic backgrounds, as well 7 as from both genders, are among those considered for nomination." 8 SENATOR LANZA: So all else being 9 equal, race or gender, ethnicity might be a 10 factor that the commission would consider in 11 12 tipping the scale in favor of a candidate for a vacancy? 13 14 COMMISSIONER O'MARA: Speaking for 15 myself, yes. SENATOR LANZA: Okay, thank you. 16 So, Your Honor, 17 CHAIRMAN SAMPSON: when you talk about the criteria according 18 to statute, the temperament -- but when 19 you're looking at the diversity issue and 20 the gender issue, what is glaring to me with 21 22 respect to the chart that was sent to me is in every single year in which there was a 23

vacancy, there was always -- always --

either one or two, a female who was nominated.

2.1

And that's going back to -- with respect to this chart, from 2006, with the vacancy of George Bundy Smith. And now, 2008, with the vacancy of Chief Judge Kaye, a woman wasn't nominated at all.

And in each of those years, the applicants that were reviewed in 2006, two were female, three were ethnic minorities.

In 2006 with the Albert Rosenblatt vacancy, six were females, four were ethnic minorities. The vacancy of Judge Kaye in 2007, three were females, three were ethnic minorities. With the vacancy in 2007, the issue of Carmen B. Ciparick, four females and three ethnic minorities. In 2008, with the Chief Judge vacancy, there were three women, four ethnic minorities.

However, except for the vacancy of the Chief Judge this year, every single year a woman was nominated. Every single year.

COMMISSIONER O'MARA: Well, that has not been true in every year. There have

been --1 2 CHAIRMAN SAMPSON: I mean, according 3 to the chart that you sent to me that I 4 received today. 5 COMMISSIONER O'MARA: Okay, that's 6 just the last whatever it is, five --CHAIRMAN SAMPSON: Yeah, the last 7 three or four years. 9 COMMISSIONER O'MARA: I would not 10 read anything into that. Simply because if 11 you look at the history of what's happened 12 with the list the commission has put forth, 13 a majority of the court have been women. CHAIRMAN SAMPSON: Your Honor, and 14 15 that is correct. And I agree with you 16 wholeheartedly. What I'm looking at is the 17 history. And that's why, when I look at the 18 history, they were taken into consideration. 19 But all of a sudden, this year, you had 20 three women and not one woman made the 21 nomination list. I mean, you have a history 22 in which they were on this list. This year, 23 none at all. 24 And this is what I'm saying. You know,

all along over the 30-year period with respect to the commission you took into consideration, as you were saying, the gender, the diversity issue. And it may not be reality, but sometimes perception becomes reality. When you're looking at a long history in which there was not an issue, then all of a sudden it is an issue this year, there's a perception that something else was going on.

It may not be reality, but we know that sometimes perception becomes reality. And especially when we're talking about the judicial system in which we're asking the people of the State of New York to have the faith and confidence in our judicial system. But when something like this occurs, a light bulb or a question mark occurs to individuals to start questioning the process.

As I said before, was this just an aberration, or was there something more there because of the history that this committee has?

COMMISSIONER O'MARA: Well, I think 1 if you look at the history, women have been 2 well-represented. But if you look 3 specifically at the commissioners who 4 5 considered the applicants in 2008 and the commissioners who considered them in 2007, 7 there may have been one, possibly two new commissioners. Basically almost completely 8 the same group of commissioners. 9 10 And I -- well, I can't discuss our 11 deliberations. I can say that all 12 deliberations have been conducted openly, 13 fairly and impartially. I have seen no 14 change. (Discussion off the record.) 15 SENATOR MAZIARZ: Well, on an 16 unrelated topic, because I have to get 17 going -- but I did want to not have a 18 question but make a statement. 19 You said earlier -- and I know that 20 21 there's some press here, and I can just see tomorrow's newspaper's going to read that 22 there's a diminishing number of judges 23

applying because of the salary increase.

Just for the record, just for the 1 record, I want to state that the Senate, 2 3 with all of my colleagues up here, have on at least two and possibly three occasions, 4 when times were better, passed a salary 5 6 increase for judges throughout the State of New York. It was the inability of former 7 Chief Judge Kaye to want to take on Sheldon Silver and the New York State Assembly to 9 10 get that bill passed. That's why judges are inadequately paid in New York State today. 11 I just want to make that point, because 12 13 that would not be in the paper tomorrow. COMMISSIONER O'MARA: I'm not sure 14 that's the only or maybe even the main 15 16 reason. But certainly, at least in my judgment, it's a factor, Senator. 17 CHAIRMAN SAMPSON: What is the pay 18 for a judge on the Court of Appeals? 19 20 COMMISSIONER O'MARA: Associate 21 judges are \$151,000. CHAIRMAN SAMPSON: And do you know 22 what the pay is for Supreme Court judges? 23 COMMISSIONER O'MARA: Supreme Court 24

1	judges are up around \$200,000. I know that
2	a Circuit Court of Appeals judge, which is
3	below the Supreme Court, is 171 or 172.
4	SENATOR MAZIARZ: There's three
5	lawyers here, and they all said they'd take
6	the job.
7	CHAIRMAN SAMPSON: But with respect
8	to I'm asking for Supreme Court judges in
9	New York State.
10	COMMISSIONER O'MARA: In New York
11	State? I believe 137. I think it's 137.
12	CHAIRMAN SAMPSON: So it's 136.5. So
13	it's an increase to be an associate judge on
14	the Court of Appeals; correct?
15	COMMISSIONER O'MARA: Oh, absolutely.
16	CHAIRMAN SAMPSON: So, I mean,
17	there's not such a deterring effect with
18	respect to the salary issues when you're
19	going either from the Supreme Court, the
20	Appellate Division, to the Court of Appeals.
21	So the issues cannot be purely a salary
22	issue, because there is an increase when
23	you're going from Supreme Court or the
24	Appellate Division to the Court of Appeals.

COMMISSIONER O'MARA: No, I don't mean to imply that it is. So --

CHAIRMAN SAMPSON: Okay. Just wanted to make sure.

mentioning the trial bench, Senator, I think a good point there on the issue of diversity is we need more diverse appointments to the trial bench. I mean, just like a ball club, you've got to develop your farm team. And if we're going to have the experienced and qualified diverse applicants, we need to have them on the trial bench.

CHAIRMAN SAMPSON: And, Your Honor, I agree with you a hundred percent. And that's why there always has been an issue with respect to the election process versus the appointing process, because a lot of times -- as we had testimony last week, sometimes the appointive or the screening process is more political than just even going through an election for some of these judges. Because those who sit on these panels, for one reason or another, maybe

personal, have it in for some of the candidates that appear before some of these panels.

One speaker talked about two incidents in which two -- one was an already sitting Supreme Court judge who was coming up for reappointment and they were trying to sabotage her reappointment.

But to get even further with respect to the makeup of the commission, when you have 12 individuals, four appointed by the Governor, four appointed by the Chief Judge, and one each by the Minority Leader and Majority Leader in both houses, the issue is that you can have five individuals who can hold one -- possibly hold the process hostage because you need two-thirds votes. You need eight out of the 12 for the individual to come out of the committee.

My question to you is, why can't we go to just a simple majority, then?

COMMISSIONER O'MARA: Well, certainly the Legislature has that prerogative. But I would urge extreme caution in doing that.

CHAIRMAN SAMPSON: Why? 1 COMMISSIONER O'MARA: Well, I think 2 that the framers of the constitutional 3 provisions and the statute were thinking about preventing an unqualified or a barely 5 qualified applicant who might be able to get a majority of the commission and without real unanimous -- or, you know, substantial support on the commission, be on the list. 9 And if we look at it, it isn't too much 10 more of a requirement. Because seven is a 11 majority on the commission, and the statute 12 requires eight. So there's not a great 13 difference. 14 But the question CHAIRMAN SAMPSON: 15 that I pose to you is five individuals can 16 get together --17 COMMISSIONER O'MARA: 18 Yes, 19 absolutely. CHAIRMAN SAMPSON: -- to prevent a 20 nominee from even coming out. 21 COMMISSIONER O'MARA: Yes. 22 successful nominee has to have eight 23 affirmative votes so that five -- if five 24

people vote against that candidate, he will 1 not or she will not make the list. 2 CHAIRMAN SAMPSON: 3 And this is what we talked about, a possible suggestion. 4 5 Instead of giving the Chief Judge four appointees, why not decrease that to three, 7 four remain with the Governor, and each Majority Leader and Minority Leader are 8 given two appointments to this commission? 9 What do you think about that? 10 COMMISSIONER O'MARA: I would be 11 12 reluctant to recommend changing the makeup as it presently is. 13 14 But I would urge consideration of some 15 way to encourage more diversity. CHAIRMAN SAMPSON: 16 How would we encourage more diversity? 17 COMMISSIONER O'MARA: Well, I don't 18 Perhaps requiring that one of the 19 Governor's appointees and one of the Chief 20 Judge's appointees be recommended by the 21 State Bar Association. Or -- I really don't 22 know what the answer to it is. But any way 23

that we can encourage more diversity on the

commission I think would be good. 1 2 And I have to say -- this is a thought 3 that occurred to me since our commission met a week ago -- it might be a good thing to 4 have term limits for commissioners. So you 5 6 get some new thinking, some new blood. And 7 I know my term is up next month, and 12 years has been plenty. 9 CHAIRMAN SAMPSON: There presently 10 are no term limits? COMMISSIONER O'MARA: There are no 11 12 term limits. You're appointed for a 13 four-year term, but there is no limit on how 14 many terms you can serve. 15 CHAIRMAN SAMPSON: So there's no limit on the number of terms you can serve. 16 17 COMMISSIONER O'MARA: That's right. SENATOR MAZIARZ: Has the Governor 18 talked to you about reappointing you at all? 19 20 COMMISSIONER O'MARA: No, I hope he doesn't. I think 12 years is more than 21 22 adequate. 23 SENATOR PERKINS: What is the average 24 term? You did 12. Anybody there longer

1	than you?
2	CHAIRMAN SAMPSON: You did three
3	terms; right?
4	COMMISSIONER O'MARA: Yes, this is my
5	third term. And there are at least two that
6	I can think of that have been there longer
7	than I have. And they may have been there
8	almost from the beginning of the commission.
9	SENATOR PERKINS: And how long would
10	that be again?
11	COMMISSIONER O'MARA: Thirty-one
12	years.
13	SENATOR PERKINS: They've been there
14	31 years?
15	COMMISSIONER O'MARA: I'm not sure,
16	Senator. But they've been there a long
17	time. And I'm casting no aspersions
18	SENATOR PERKINS: Must be good salary
19	and benefits.
20	COMMISSIONER O'MARA: You spend a lot
21	of time for nothing. Except the reward of
22	knowing that you're helping to get a
23	qualified candidate on the Court of Appeals.
24	SENATOR PERKINS: But there are no

1	stipends or
2	COMMISSIONER O'MARA: None.
3	SENATOR PERKINS: No kind of
4	COMMISSIONER O'MARA: Absolutely
5	none.
6	CHAIRMAN SAMPSON: Another possible
7	proposal that came up is increasing the
8	list; instead of from three to seven
9	nominees, to increase it maybe to nine
10	nominees.
11	COMMISSIONER O'MARA: Well, again, I
12	don't think that would be a good idea. This
13	is a nominating committee, not a screening
14	committee. If it were a screening
15	committee, I would say probably more would
16	be appropriate.
17	But if you look at all the, I guess,
18	good-government committees in the country
19	the American Judicature Society, Modern
20	Courts all recommend low numbers, and in
21	fact many recommend lower numbers than we
22	have.
23	CHAIRMAN SAMPSON: Why is that?
24	COMMISSIONER O'MARA: They want to

get the cream of the crop.

CHAIRMAN SAMPSON: But, I mean, what does the number -- getting the cream of the crop from three as opposed to selecting nine individuals? You can get the cream of the crop with nine individuals.

Because I'm assuming once the applicants submit their applications and once you review them, at that point in time I believe you have the cream of the crop.

COMMISSIONER O'MARA: Well, we're looking for the most qualified candidates. And seven is a large number.

Say -- what I'm trying to get at is when you're saying the most qualified candidates, you have applicants and then you vet the applications. And then at that point in time are you saying we do not have the cream of the crop at that point in time, or do you have to continue to vet those individuals?

COMMISSIONER O'MARA: I think we have to continue.

CHAIRMAN SAMPSON: So the process is

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you receive the applications, you vet out 1 2 those who don't make the cut, and then you start interviewing the candidates. 3 COMMISSIONER O'MARA: After doing 4 5 extensive research on each of those 6 applicants. 7 CHAIRMAN SAMPSON: And once you make that cut and once they pass the extensive background checks and everything else, that 9 10 is when you come up with the possible pool 11 of individuals; correct? 12 COMMISSIONER O'MARA: Yes. 13 CHAIRMAN SAMPSON: And what criteria at that point in time do you use to pick out 14 15 the cream of the crop? COMMISSIONER O'MARA: Well, we use 16 17 the same criteria that the Constitution and 18 the statute sets forth. We consider our 19 statement on diversity, but we look -- we're 20 looking for the most qualified out of that 21 group. 22 CHAIRMAN SAMPSON: So it would be --23 my analysis would be that those who do not 24 make this cut, get on this list, they have

not met the requirements that you're looking 1 2 for. COMMISSIONER O'MARA: 3 We have not 4 found those who are on the list to be the 5 most qualified. 6 CHAIRMAN SAMPSON: So those who don't 7 make this last cut, they are considered not the most qualified; is that correct? COMMISSIONER O'MARA: No, I wouldn't 10 say they're unqualified at all, or we 11 probably wouldn't have been interviewing 12 them in the first place. 13 CHAIRMAN SAMPSON: But that's the 14 point I'm making. So when you're talking 15 about the cream of the crop, they wouldn't 16 have made it this far if they weren't the cream of the crop. 17 18 So what I'm saying is, what is the 19 difference between those individuals who 20 make the cut and those individuals who make 21 the list? You know, is it a certain 22 criteria? What are you looking at? Is it 23 you're looking at their references or -- I

mean, what are you looking at?

COMMISSIONER O'MARA: 1 We're looking at them, we're looking at their writings, 2 we're looking at what they've done 3 professionally. We're looking at the total 5 body of their work as a judge or a lawyer, whatever it may be. 6 And out of that, when we arrive at a 7 final list, it is the judgment of the 12 commissioners that they are the most 9 10 qualified of the group that we have interviewed. 11 12 CHAIRMAN SAMPSON: And I'm just 13 telling you the problem that I have, and maybe some of my colleagues -- okay, that I 14 have -- is one of the candidates for the 15 position of Chief judge was Associate Judge 16 17 Carmen Ciparick. Am I correct? COMMISSIONER O'MARA: I cannot 18 discuss individual candidates. 19 CHAIRMAN SAMPSON: Okay. The issue 20 is -- I know she put in an application. 21 That's all I know, since you can't discuss 22 individual candidates. 23 But when you are telling me that you're

looking for the cream of the crop, I'm

trying to pinpoint you down. What's the

criteria that you're looking for when you're

looking for the cream of the crop if these

individuals have been vetted, passed a

background check? What's the difference?

You know, how is that decision made if

you're taking in not only criteria and

temperament but if you're looking at gender,

you're looking at diversity?

at everything. Character, temperament, professional aptitude, experience. We're looking at the interview that we conduct with the candidates. We're looking at all the writings that they've done, decisions that they've made. We've talked to people who have, if they're judges, appeared before them. If they're litigants, people who have litigated against them.

And when we get all that information together, the final list is, in the judgment of the committee as a whole, a list of the most qualified people that we've seen.

CHAIRMAN SAMPSON: So for this Chief

Judge vacancy, there were only three women

that applied, according to the analysis, the

chart that you gave me. Correct?

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COMMISSIONER O'MARA: Yes.

CHAIRMAN SAMPSON: Senator Perkins.

SENATOR PERKINS: I want to sort of pursue a little bit this line of questioning about the cream of the crop or the most qualified. Because I'm familiar with a different system, but maybe somewhat comparable, in New York County, Manhattan, where they create a panel of sort of lawyers and interest groups when they're in the process of selecting a Supreme Court judge for the specific district, I think it's Supreme District 1.

And the panel reports out, on the basis of those qualifications or criteria that you just outlined, the three best choices for every vacancy to be filled. And those choices are then submitted to the judicial delegates that are elected, and they then make a decision based on those who were

reported out.

And obviously at that point the political process may become more a part of the decision because of the fact that you know that these three for this vacancy have been vetted and judged by those qualified to be cream of the crop. And then, again, those who are elected to be judicial delegates make a choice, knowing that the choice will be someone who has at least been already considered to be cream of the crop.

of the crop from those that are vetted, right, or presented -- how do you know politics is not at play at that point?

Because you know that group that has been vetted is the cream of the crop. Therefore, all are qualified at the highest standards, with some variations depending upon their records and their professional experiences.

But at that point, how do we discount the possibility that politics is at play?

COMMISSIONER O'MARA: When we arrive at a list to be interviewed, we're not

judging those people to be most qualified. 1 2 We're saying that from the information we 3 have about them, they look to us like they should be further vetted to determine 4 5 whether or not they are among the most 6 qualified. SENATOR PERKINS: And when you do 7 that further vetting --COMMISSIONER O'MARA: That's when we 10 interview them and arrive at a final list. 11 SENATOR PERKINS: That final list. 12 Of how many? 13 COMMISSIONER O'MARA: Well, in the 14 case of a Chief Judge, it has to be seven. 15 In the case of an associate judge, it's at least three and no more than seven. 16 17 SENATOR PERKINS: Now, how do we 18 know, after that vetting, that politics is not at play? We assume it's not at play 19 because all of you are people that are 20 21 looking at it with some scientific objectivity? Or, you know, how do we avoid 22 23 that? How do we assure that that's not 24 what's at play?

1 COMMISSIONER O'MARA: I think the 2 answer to that is --3 SENATOR PERKINS: Or it's an act of faith, a matter of faith in the process? 4 5 COMMISSIONER O'MARA: No, I don't 6 think so. 7 The appointing authority for the various commissioners are so diverse -- the Governor, the Chief Judge of the Court of 10 Appeals, and the four legislative leaders -that while somebody in their voting may, you 11 know, take into consideration politics, we 12 13 can't stop that. 14 But I can assure you this, we never 15 permit an open discussion of political 16 considerations. I have never -- while I can't discuss deliberations, I guess I can 17 say I've never heard that discussed. 18 19 SENATOR PERKINS: You've never heard 20 a discussion of the politics of the 21 decision-making, is that what you're saying? 22 COMMISSIONER O'MARA: 23 SENATOR PERKINS: Well, since you 24 mentioned the terms that people have served,

1	there are those who are there who have been
2	appointed by legislators that are no longer
3	around. Governors, right? You said some
4	may be there for 30 years.
5	COMMISSIONER O'MARA: Well, no, but
6	they're reappointed every four years. They
7	have to be reappointed.
8	SENATOR PERKINS: Okay. So they're
9	appointed by legislators, right,
10	politicians?
11	COMMISSIONER O'MARA: Those that have
12	been there the longest are legislative
13	appointees, yes.
14	SENATOR PERKINS: And the others
15	are
16	COMMISSIONER O'MARA: Chief Judge of
17	the Court of Appeals, they change it
18	seems to me, in my 12 years, they change
19	more frequently. The same with
20	gubernatorial appointees.
21	SENATOR PERKINS: Okay. Well, I
22	guess my concern is that when you talk about
23	the cream of the crop and those who are most
24	qualified by virtue of a variety of criteria

1	which to some extent establish a
2	professionalism and your experience but
3	don't necessarily screen out other values
4	that are political values. And I was just
5	wondering if there was any discussion about
6	how do you account for that, how do you
7	allow for that.
8	COMMISSIONER O'MARA: It doesn't
9	happen.
10	SENATOR PERKINS: There's no politics
11	whatsoever in this process?
12	COMMISSIONER O'MARA: I can't tell
13	you what's in the individual mind of a
14	commissioner. I can only tell you that
15	plays no part in deliberations.
16	SENATOR PERKINS: In the
17	conversations and discussions that take
18	place.
19	COMMISSIONER O'MARA: Yes.
20	CHAIRMAN SAMPSON: And the
21	deliberations are done when all the
22	commissioners are involved in this
23	deliberation?
24	COMMISSIONER O'MARA: Yes.

CHAIRMAN SAMPSON: We've also been 1 2 joined by Senator Onorato. SENATOR PERKINS: Let me understand 3 something about how would we know that the 4 deliberations are strictly about resumes, 5 strictly about resumes in terms of, you 6 know, professional experience, writings, 7 temperament. How do we know --COMMISSIONER O'MARA: Since the 10 statute precludes us from discussing 11 deliberations, I guess there is no way to 12 know. 13 CHAIRMAN SAMPSON: Discussing the 14 deliberations amongst yourselves? What do you mean, the statute prevents you from 15 discussing the deliberations amongst 16 17 yourselves? 18 MR. HALLORAN: No, no, it prevents anyone on the commission from discussing 19 2.0 what went on in deliberations. 21 CHAIRMAN SAMPSON: Because I know the 22 information that comes to the commission is confidential. But anything that comes out 23 24 of the commission is open to -- is free

game; am I correct? 1 COMMISSIONER O'MARA: Just the list 2 of nominees. 3 CHAIRMAN SAMPSON: Just the list of 4 nominees. 5 6 Because I notice that there was an issue with a letter that you sent to 7 Governor Paterson in which you, I quess, detailed the criteria of each nominee that 9 came out of the commission. Am I correct? 10 COMMISSIONER O'MARA: Yes, there was 11 a complaint that there was insufficient 12 detail. 13 14 First of all, let me say that that report was in exactly the same form as every 15 report that's been handed up since the 16 beginning of the commission. However, 17 hearing the criticism, we prepared an 18 additional report and gave additional 19 20 information to the --CHAIRMAN SAMPSON: What's the 21 22 additional information you gave? COMMISSIONER O'MARA: 23 More information about the background of each 24

candidate, more information about the extent of the outreach that the commission had done in finding candidates.

SENATOR PERKINS: I apologize, I have to run to another hearing. But I want to again express my appreciation for your presence and your contribution to this very, very important subject.

Mr. Chair, I have a concern about transparency. I have a lot of faith in people's intentions, but I can't really account for this process in as transparent a way that I think would be helpful not just for us, but for the public as well.

Especially when we have these instances where there's a lot of concern.

And I'm just wondering, how do you think about the concern of transparency?

Because in a sense, this is a secret kind of decision-making process that takes into consideration a lot of faith on those who are making that decision, significantly that they're not making it from a political point of view.

And that may be in fact the case, but it would be great if there was a way to be more assuring that through some sort of transparency or somehow or other that that's the criteria that's being used. And even if it's not the criteria that's being used, even if there is some other criteria, just to be sure what are the criteria that this final decision-making process involves.

Do you have any thoughts about how to -- other than faith, how to assure folks that this is what it is?

COMMISSIONER O'MARA: I guess my thought is it's a conundrum, because we all want more transparency, but at the same time we want to absolutely protect the information about those people who are applying for this position.

I think perhaps the answer to that is that the appointing authorities should insist that their appointees on the commission see that that is the way that the deliberations are conducted.

CHAIRMAN SAMPSON: I mean, we can

ask, you know, we can ask them to do that, such as we can ask your committee to take it into consideration. But we're basically acting on faith that these individuals will use their best judgment and use the criteria that was put forth.

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And this is why we talk about the issue of transparency. Because what you may have done or what you did do was totally correct and aboveboard, but there's always -- you know, we deal in sort of that political realm and in the political realm, not reality, a lot of time it's perception.

And as I go back to what I said before, this commission for 30 years has always considered, as you're saying, the question of diversity and gender with respect to their selections. But all of a sudden, this one year, not one woman made the nominating list. And I'm just -- it's troubling.

COMMISSIONER O'MARA: I think the answer to that concern is that if the appointing authority has sufficient confidence in their appointee to name them

to the commission, they should have confidence that they will conduct themselves appropriately.

CHAIRMAN SAMPSON: And we do. And I'm quite sure they do conduct themselves appropriately. And I would say everybody has been conducting themselves appropriately.

But it's a glaring point, when you look at the history -- I'm just saying when you look at the history, if you look at the history for the 30 years and you look at the women who have applied, the women who have been nominated, and then this year not one woman made the cut. And this is troubling.

This is a concern, and this is why

we're just voicing our concern and just -
now we're calling for, we're looking at what

is the criteria for those who make this

final cut. What are we looking at? We want

to make sure that politics is not playing

any point, because our concern is making

sure that the people of the State of New

York have faith in that judicial system.

That's very important to all of us.

Senator Winner.

SENATOR WINNER: Just to follow up on one question, that with only 17 people on the list, or applicants this time, clearly, if this pool continues to diminish and you have a requirement by statute to nominate seven people, we could be going in a troubling direction here unless we have encouragement of more people to apply.

I think that following up on this issue of transparency, I mean, clearly, you know, if you're going to be totally transparent, you'd have to have your deliberations in public. And I think that that would even further erode the number of applicants that would be willing to put themselves through that process in order to assure the ultimate goal that there's no one with any kind of sinister political motivation behind their deliberation.

So I guess it behooves those that are critical of the process to say how you're going to do this in a more public basis

without further making the pool of

candidates that you're trying to assure are

the most qualified for this very, very high

position -- I just think it's -- I don't

think that the burden by the critics has

been met to make any substantive changes

here.

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CHAIRMAN SAMPSON: I would sort of disagree with you, because even the judge would say it's the mindset when we look at the commission. The issue of term limits, which the judge talked about, is a very interesting issue.

When we're talking about the issue of transparency, Senator Winner, we're not talking about opening up this forum. We're talking about a process that has worked all these years, and every single vacancy a woman was considered. Well, all of a sudden a woman is not considered.

You know, maybe that's not troubling to you, but it's troubling to me and it's troubling to the neck of the woods where I come from with respect to judges on the

benches and the issue of morale with respect
to judges and even prospective applicants
who want to apply. Because if they feel
that they're not even going to make the
criteria, why apply at all.

It can't be salary, because you're getting a salary increase when you're moving from Supreme Court, Appellate Division, to the Court of Appeals, one of the most prestigious positions that one can have.

with respect to the commissioners, it's about the process and making sure that in their deliberations the criteria are met and that the public feels confident in the decisions that are made. Because if the public does not have the faith in the judiciary, then we're going down the wrong road.

COMMISSIONER O'MARA: One thing I might add, Senator, that the commission has done on the issue of transparency is create a website. So we now have a website and have --

CHAIRMAN SAMPSON: This is the first 1 2 time you've created a website? COMMISSIONER O'MARA: Yes. I think 3 we're a little late, but at least we've done 5 it. And it's up and running and we're getting good compliments on it. 7 CHAIRMAN SAMPSON: And this is what I'm saying. After the criticism, you 8 implemented certain procedures --9 COMMISSIONER O'MARA: No, the website 10 was up before this last -- we've been 11 12 working on it for a year and a half, let me put it that way. 13 MR. HALLORAN: It's been a 14 15 longstanding process. 16 CHAIRMAN SAMPSON: Your Honor, I want 17 to -- Senator, any questions? SENATOR ONORATO: 18 Just one. Have you ever been influenced -- I 19 shouldn't say that. Have you ever been 20 approached by -- you know, we're in a game 21 of politics here. When some names have been 22 submitted to you, has anybody ever contacted 23 your commission in support of a particular 24

1	individual?
2	COMMISSIONER O'MARA: We receive
3	letters which, when they are received by
4	individual commissioners or just addressed
5	to the commission, the whole commission sees
6	them. But they might be from an ethnic bar
7	group, people who are interested in a
8	particular candidate.
9	Yes, we do receive those.
10	MR. HALLORAN: That's correct, yes.
11	SENATOR ONORATO: Do you get them
12	from legislators occasionally?
13	COMMISSIONER O'MARA: I have no
14	recollection, as I sit here today, of ever
15	having been contacted by a legislator.
16	SENATOR ONORATO: Thank you.
17	CHAIRMAN SAMPSON: I think what
18	Senator Onorato said, by "contact" you're
19	talking about personally contacted or a
20	letter in support or anything like that?
21	You never received
22	COMMISSIONER O'MARA: No. No.
23	CHAIRMAN SAMPSON: That's with
24	respect to yourself, Your Honor.

COMMISSIONER O'MARA: Yes.

2.0

CHAIRMAN SAMPSON: What about any other commissioners? Have they received any letters or telephone calls with respect to a particular candidate?

COMMISSIONER O'MARA: Not that I've ever been told of or made aware of, no.

CHAIRMAN SAMPSON: Okay. Well, I don't think we have any more questions for you. And I wanted to personally thank you for coming down to this hearing and providing us some insight with respect to the process.

When we're talking about the issue of transparency, this is what we're talking about. We can agree to disagree. And we'll put forth certain questions to you, and you have enlightened us on certain issues and certain goings-on with respect to that committee, and we can have a better understanding of what the commission goes through with respect to selecting these candidates.

COMMISSIONER O'MARA: Thank you,

1	Senator. It's been my pleasure to be here.
2	And if there's anything else we can do to be
3	of assistance, we stand ready.
4	CHAIRMAN SAMPSON: Thank you very
5	much, Your Honor.
6	(Whereupon, at 2:20 p.m., the
7	hearing concluded.)
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